

ENVIRONMENTAL TRAINING, AWARENESS AND COMMUNICATION

Overall, 2,738 employees received a total of 3,244 hours of environmental training. Almost 50% of these hours were dedicated to increasing employee environmental awareness.

In its efforts to improve the company's environmental sustainability, Grifols organizes environmental awareness-raising activities for its employees. In 2015, use of internal display screens to communicate environmental messages was increased. In addition, the employee portal was used to publish information and news of the company's environmental achievements.

Each year, the company celebrates World Environment Day by organizing a children's drawing competition for the children of employees and other young family members. The tenth edition of the competition had 74 participants.

In Spain, the company organized a walk for employees and their families to acquaint them with the Cingles de Bertí nature area near Barcelona. The route through this nature area covered 9 kilometers, and 247 people signed up for the walk.

The production plants in the United States celebrated Earth Day on April 22. In Los Angeles, local government agencies and Grifols suppliers took part in activities and received tips on protecting the environment. Various topics were addressed, such as recycling of office products (paper and plastic), saving water and energy, encouraging consumption of local products, and promoting use of electric vehicles and renewable energy sources.

In Clayton, North Carolina various activities were organized, such as Compost Give Away Day, Dumpster Dive days, an Earth Day contest, and classes about soil stratification for a local school at the specially protected nature area adjacent to the plant.

ENVIRONMENTAL PERFORMANCE

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Once again, on Compost Give Away Day, Grifols handed out 45 m³ of compost generated as a production by-product to help maintain 24 landscaped areas in the community.

On Dumpster Dive days, a team of 15 employees inventoried recyclable waste mistakenly deposited in general waste containers. Subsequent analysis showed that 15% of the waste could have been placed in recycling containers already on the site. This percentage was higher than the 12% recorded in 2014, although it must be kept in mind that a different area of the plant was analyzed. In order to achieve lower percentages in future inventories, an emphasis will be placed on increasing awareness. The Earth Day contest rewarded knowledge of the basic aspects of environmental protection in place in the workplace. Once again, this facility supported the North Carolina Department of Transportation's [Adopt-A-Highway](#) program.

At the Emeryville, California plant, around 200 employees participated in an activity to familiarize themselves with sustainable products and services, such as electric vehicles, composting techniques, and appropriate water usage. Local government and suppliers supported the event. The occasion was also used to give employees an opportunity to recycle household electronic waste.

Grifols uses various communication channels to interact with stakeholder groups on environmental issues: email (medioambiente@grifols.com), telephone, direct contact, the employee magazine, and the suggestion box on the employee portal.

Through its internal and external environmental communications procedures, the company is able to ensure proper response, and within an established time limit, to every communication it receives. A total of 278 communications of an environmental nature were received during 2015.

The rest of the activities focused on waste separation and prevention in specific areas, knowledge of procedures, and the ISO 14001 internal audit, as well as including courses on carbon footprint calculation and the LEED standard.
