

# ENVIRONMENTAL POLICY

Our mission at Grifols is to improve the health and well-being of people throughout the world. Ever since our beginnings more than 110 years ago, we have been committed to making a positive impact on society through research and innovation. We have established this Environmental Policy to help guide our environmental performance, in line with the company's Sustainability Policy and Energy Policy, and the United Nations Sustainable Development Goals (SDGs). These principles apply to all Grifols sites and to everyone who works for us:

- Establish objectives aligned with the **SDGs** and in accordance with our activities, products, and services to achieve **continual improvement** of the environmental management system and Grifols environmental performance.
- Identify the risks and opportunities deriving from **climate change**, establishing mitigation measures to help reduce its impact, and developing opportunities by setting objectives.
- Promote **efficient energy use**, implementing ecoefficiency measures in new projects and existing facilities, and ensuring the progressive use of renewable energy to achieve a low-carbon economy.
- Promote the **circular economy** at all stages of the products and services life cycle, prioritizing the efficient use of material resources, water and energy, and minimizing and recycling waste.
- Manage the **water cycle** efficiently, minimizing water consumption, reusing it where possible, purifying wastewater to optimal levels before discharging it into public treatment systems, and prioritizing improvement objectives in water-stressed regions.
- Establish procedures to minimize the environmental impact from the research, development and innovation (**R+D+i**) stages of new products, processes and facilities.
- Establish programs to protect and conserve **biodiversity** in natural areas owned by the company and other areas of influence.
- Identify and fulfill **compliance obligations** and other commitments adopted by the organization. Implement pollution **prevention measures** to minimize the environmental risks of our activities.
- Promote **environmental awareness and training** of employees and **communication** with stakeholders.

All Grifols collaborators must be familiar with this Environmental Policy and should perform their duties in accordance with the principles it establishes.

Parets del Vallès, May 6, 2022.

**GRIFOLS**



**Víctor Grifols Deu and Raimon Grifols**

Grifols CEOs