

## SOCIAL-ACTION AND COMMUNITY-INVESTMENT POLICY

### INTRODUCTION

Grifols recognizes the vital importance of promoting the well-being and sustainable development in the communities in which it operates in order to advance its corporate mission. To this end, Grifols leads a broad range of initiatives, all aimed at benefiting the community and forging strong relationships with local residents.

### PURPOSE

This social-action and community-investment policy (the "**Policy**") outlines Grifols' social commitment and related guidelines to effectively promote and head social actions and community investments in areas where it operates and/or has interests.

### SCOPE

This Policy applies to all employees of Grifols, S.A. and its subsidiaries and affiliated companies ("**Grifols**").

### PRINCIPLES

Grifols has been dedicated to enhancing people's health and well-being since its origins.

This Policy sets forth the four core pillars of Grifols' social commitment: **Educate**, **Engage**, **Advocate** and **Support**. Through its social actions and investments in local communities, Grifols aims to ensure its business activity benefits all stakeholders.

These four principles aim to:

- **Educate** people to raise awareness on the vital importance of plasma.
- **Engage** employees, plasma donors, patients and local communities via smooth and regular communication.
- **Advocate** in collaboration with key stakeholders to help improve access to healthcare.
- **Support** stakeholders through beneficial, high-impact initiatives.

## COMMITMENTS TO SDGs

Grifols' operations and activities are aligned with the United Nations Sustainable Development Goals ("SDGs"), a collection of 17 interlinked objectives designed to promote sustainability in economic, social and environmental domains through a multi-stakeholder approach.

Guided by a robust corporate governance structure, Grifols' business model interweaves integrity, ethics, safety, quality and innovation, with the overarching aim of helping people live longer and healthier lives.

Grifols supports initiatives that create shared value, drive sustainable development and advance the SDGs.

Following an internal analysis, Grifols identified four areas where it can have the largest impact in promoting the SDGs:

### 1. Health and well-being



### 2. Local development



### 3. Education



### 4. Environment



## PRIORITY AREAS

Grifols' social-action and community-investment activities relate to four key areas: **health and well-being, local development, education and the environment.**

### 1. Health and well-being

Grifols' commitment to enhancing people's health and well-being is articulated through a range of actions aimed at improving access to healthcare, alleviating hunger, and encouraging the adoption of healthy lifestyle habits.

### 2. Local development

Grifols proactively builds ties in its communities of operation aimed at promoting the local economy, creating job opportunities and improving the quality of life of its donors' communities.

### 3. Education

Grifols may offer grants, sponsorships and scholarships to promote equality of opportunity in education among young people, subject to the fulfilment of other Grifols' internal processes and procedures. Grifols also spearheads ongoing actions to raise awareness of the importance of science as a driver of positive change.

### 4. Environment

Grifols' commitment to sustainability is evidenced through a diversity of actions to protect, enhance and recover the environment. These include both company-led initiatives and collaborations with environmental and conservation groups.

## IMPLEMENTATION, MONITORING AND EVALUATION

Grifols' Sustainability Committee entrusts the compliance and monitoring of this Policy and associated risks and management to Corporate Affairs, Human Resources, Investor Relations and Sustainability. Investor Relations and Sustainability routinely updates the Sustainability Committee on the progress and status of Grifols' Social-Action and Community-Investment Strategy.

Grifols leverages a range of criteria to regularly monitor and evaluate the impacts of this Policy and correct any possible deviations.

In particular, Grifols through its office of Internal Audit, conducts regular audits of various departments and operations. As part of these audits or on an as-needed basis, Internal Audit may review and monitor compliance with this Policy, as well as any procedures derived from the same, including by identifying any appropriate enhancements to such policies and procedures or in business processes.

## **REPORTING**

Grifols publicly discloses the performance of its Social-Action and Community-Investment initiatives on an annual basis. This information is included in the Grifols' Integrated Annual Report.

## **POLICY VALIDITY**

This Policy is effective from February 24, 2022, date of approval by Grifols' Sustainability Committee.