

# GRIFOLS

## Environmental Policy

Our mission is to improve people's health and well-being through the research, development, and manufacture of plasma-derived medicines, diagnostic technology for clinical laboratories and pharmaceutical preparations for hospital use.

Grifols carries out its activity respecting the environment in which it operates. The different group companies therefore undertake to:

- Promote awareness and train employees to adopt good environmental practices in the work place.
- Minimize the environmental impact of new products and processes during stages of design, manufacturing, transportation, usage and disposal.
- Identify and comply with applicable legal requirements and other principles to which the organization adheres.
- Establish environmental objectives and targets according to company activities, in order to continuously improve performance.
- Implement pollution prevention techniques in order to minimize the environmental risks involved in company activities, taking into account the effects of climate change.
- Organize a system to engage stakeholders in communication and dialogue on company environmental issues.
- Set up programs for the protection and conservation of nature areas that belong to the company and to protect those areas over which it has a direct influence.

All Grifols employees are familiar with this Environmental Policy and carry out their tasks in compliance with the principles detailed.



Víctor Grífols Roura  
Presidente y Consejero Delegado  
Grifols, S.A.