

ENVIRONMENTAL POLICY

Our mission at Grifols is to improve the health and well-being of people throughout the world. Ever since our beginnings more than 110 years ago, we have been committed to making a positive impact on society through research and innovation. We have established this Environmental Policy to help guide our environmental performance, in line with the rest of the environmental and sustainability policies, the company's Sustainability Master Plan and the United Nations Sustainable Development Goals (SDGs). These principles are applicable to all the sites and people who work at Grifols:

- Establish environmental objectives aligned with the SDGs and in accordance with our activities, products and services to achieve continuous improvement of the environmental management system and the company's performance.
- Identify and comply with applicable legal requirements and other principles to which the organization subscribes.
- Assess the risks and opportunities arising from climate change, establishing the mitigation and adaptation measures necessary for reducing its effects and developing the opportunities identified.
- Promote the efficient use of energy, implementing eco-efficiency measures in new existing projects and facilities and the progressive use of renewable energies, to achieve a low-carbon economy.
- Carry out efficient management of the water cycle, minimizing its consumption, reusing it where possible, purifying it to optimal levels prior to its discharge into public sanitation systems and prioritizing reduction objectives in regions of water stress.
- Promote the circular economy at all stages of the life cycle of products and services, prioritizing the effective use of material resources, water, energy and minimizing and valuing the waste generated.
- Establish programs for the protection and conservation of biodiversity in the natural spaces of property and other areas of influence.
- Establish procedures to minimize environmental impacts from the research, development and innovation (R+D+i) stages of new products, processes, and facilities.
- Implement measures to prevent pollution from all environmental vectors, including air pollution, to minimize the environmental impacts of our activities.
- Promote environmental awareness and training among employees, as well as communication with different stakeholders.

All Grifols employees are aware of this Environmental Policy and carry out their work in compliance with the established principles.

This Environmental Policy is also applicable to our external collaborators, who must respect the environmental principles established by Grifols in the development of their activities related to the company.

This document and its compliance are periodically reviewed by the Grifols Environment Committee following internal procedures.

This Policy has been approved in English; the Spanish version is provided for translation purposes only, and in the event of any discrepancy, the Spanish version shall prevail.

This Policy is effective from July 28, 2026, the date of approval by Grifols' Board of Directors.