

Key Figures and Metrics FY 2025



Net Revenue

€7,524m

+7.0% cc¹
+9.1% cc LFL²



Group Profit

€402m

+156.1%



**Adjusted
EBITDA**

€1,825m

+5.6% cc
+11.9% cc LFL



**Free
Cash Flow
pre-M&A³**

€468m

+€201m



**Leverage
ratio⁴**

4.2x

¹ Operating or constant currency (cc) excludes changes rate variations reported in the period.

² Like For Like (LFL) excludes the impact of IRA and Fee-For-Service / GPO reclassification.

³ Calculated as Adjusted EBITDA +/- Changes in Working Capital - CAPEX (see reconciliation in slide 43 of the FY 2025 Results presentation) - R&D and IT +/- Others - Interest - Taxes. In the Consolidated Annual Accounts, this reconciles to Cash flow generation from operating and investing activities excluding impact from M&A and associated costs and expenses.

⁴ Leverage ratio defined as per the Credit Agreement in slide 36 FY 2025 Results of the presentation.